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Neepawa United Church

**Annual General Meeting,
February 4 2024**

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TABLE OF CONTENTS

	Page
Agenda	2
Minutes of February 13, 2023, Annual Meeting	3-4
Chairperson's Message	5
<u>Reports</u>	
Prairie to Pine Region	6
Pastoral Charge Supervisor	7
Minister	8
Board of Trustees	9
Stewardship	10
Property	11
UCW Report, Officers 2023, Financials & 2023 Budget	12-15
M&S and Outreach	16
Membership Roll	17
Neepawa United Church Statistics	18
Neepawa United Church Financial Reports	
Income & Expenditures – Exhibit A	19
Memorial, Intern & Building Funds – Exhibit B	20
Neepawa United Church Balance Sheet – Exhibit C	20
2023 Budget	21
Financial Report	22
Nominating Report	23

Neepawa United Church
Annual Congregational Meeting – Sunday February 4, 2024
AGENDA

Call to Order

Opening Motions

Minutes of the February 5, 2023, Annual Meeting

Chairperson's Message

Reports

- a) Prairie to Pine Region
- b) Pastoral Charge Supervisor
- c) Minister
- d) Board of Trustees
- e) Stewardship
- f) Property
- g) UCW Report, Officers 2023, Financials & 2023 Budget
- h) M&S and Outreach
- i) Membership
- j) Neepawa United Church Statistics

New Business

- a) Worship Committee Decisions

Financial Reports:

Neepawa United Church 2023 Financials

Income & Expenses – Exhibit A

Memorial & Building Funds – Exhibit B

Neepawa United Church Balance Sheet – Exhibit C

Neepawa United Church Proposed 2024 Budget for Adoption

Financial Report for 2023

Motions re: Financial Report and Budget

Nomination Report

Motion re: Nominations

Motion for Signing Officers and Financial Reviewer

Adjournment

Neepawa United Church

Annual Meeting

February 5, 2023

Jane Goudie chaired the 2023 Annual Meeting which was held after the Church Service. Copies of the Annual Report were available in print and online.

Opening Motions:

1. **MOTION:** Moved by Bob Durston and seconded by Nora Kaye that Jane Goudie be the chairperson for this meeting. **Carried.**

2. **MOTION:** Moved by Brian Bailey and seconded by Ann Nielsen that Linda Hart be recording secretary for this meeting. **Carried.**

3. **MOTION:** Moved by Judy Elgert and seconded by Leona Kucher that all adherents along with the members of Neepawa United Church be given the ability to speak to the meeting and vote on temporal matters. **Carried.**

4. **MOTION:** Moved by Eleanor Nicholson and seconded by Maurice Kaye that the minutes of the Annual Meeting of February 13, 2022, be adopted. **Carried.**

Chairperson's Message

- Jane Goudie welcomed Rev. John Lea who is the Pastoral Charge Supervisor for Neepawa United Church. She thanked Rev Chad McCharles for all he does as well as Dawn Gardy and Doug Guy.
- Jane Goudie reviewed highlights in the Committee Reports in the AGM booklet.

Reports

- a) Prairie to Pine Region
- b) Pastoral Charge Supervisor
- c) Minister
- d) Board of Trustees
- e) Stewardship
- f) Property
- g) UCW Report and 2022 Financials
- h) M&S and Outreach
- i) Membership
- j) Neepawa United Church Statistics

MOTION: Moved by Bob Durston and seconded by Jan Bailey that the reports in the Neepawa United Church 2022 Annual Report be accepted as printed, with the exception of the Financial Reports. **Carried**

New Business

- a) ESM Agreement

Jane reviewed the changes made to the ESM Agreement.

MOTION: Moved by Donna Newton and seconded by Pat Fedoruk that the revised ESM Agreement dated September 2022 be approved. **Carried.**

Financial Reports

- Bob Durston commented that the deficit from 2022 was less than expected because of the \$14,000 donation from the UCW and he thanked the UCW for their support.
- Bob also pointed out that the breakdown of Ministerial Expenses for 2022 was listed on page 20 of the 2022 Neepawa United Church Annual Report.

MOTION: Moved by Bob Durston and seconded by Leila Hildebrand that the 2022 Neepawa United Church Financial Statements & Report be accepted. **Carried.**

MOTION: Moved by Bob Durston and seconded by Donna Newton that the 2023 Neepawa United Church Budget be accepted. **Carried.**

Nominating Committee Report for the 2023 Annual Meeting **Term expires Dec. 31, 2023, Term expires Dec. 31, 2024**

Chair		Rita Friesen
Vice Chair		vacant
Past Chair		Jane Goudie
Property		Grant Babcock
Secretary	Linda Hart	
Treasurer	Bob Durston	
UCW appointment (one vote)	Revolving chair	
Members at Large (one vote each)	Ella Jarvis	Judy Elgert
	Glen Cummings	
Trustees (one vote)	Leona Kucher	Gayle Johnston
		Eleanor Nicholson
Stewardship		Lynda Lowry
Regional Representatives (one vote)		Susan Phillips/Donna Newton

Pastoral Supervisor	Rev. John Lea
Minister	Rev. Chad McCharles

Nominating report submitted by Bert Lowry and Jane Goudie, Dec.28, 2022

MOTION: Moved by Ann Nielsen and seconded by Leona Kucher that the Nomination Report be accepted and further that the Board be given the authority to fill vacant positions on the Board. **Carried.**

Motion for Signing Officers and Financial Reviewer

MOTION: Moved by Eleanor Nicholson and seconded by Pat Fedoruk that any two of Chair: Rita Friesen, Secretary: Linda Hart or Treasurer: Bob Durston be signing officers and that Judy Elgert be appointed as the financial reviewer for this year. **Carried.**

Jane adjourned the meeting.

Chairperson's Message

– Annual Report for 2023

2023 has been a wonderful year of growth for our faith community, Neepawa United Anglican Shared Ministry, growth that cannot be measured in numbers.

There have been joyous Sunday morning worship services, meaningful services marking end of life, baptisms, weddings, and times of community fellowship. This does not happen without capable, and faith filled leadership- thank you Rev Chad-, the dedicated work of the UCW units, the Sunday School teachers, the sound and tech staff, our choir and musicians.

Dawn, our office manager, keeps us organized and encouraged.

We appreciate our supervisor, John Lea, regularly attending our board meetings and caring for us. Working together we are making a difference in our community.

There have been changes in our building as well; the installation of the AEP, providing a degree of safety for all of us and accessible to emergency personal if required, new flooring in most of the lower auditorium, and the gift of the baby grand piano from the Fine Arts Festival.

So much of the behind-the-scenes work enhances our space and enhances our time of worship.

We are firstly, a church, a place of worship, a place to worship our God, providing space for deepening our faith, promoting personal growth, and service.

We have witnessed a steady increase in attendance over the last year, our openness, and welcoming heart attitude are displaying the true purpose of the work of the church.

May we continue to care for one another, and care for 'the least of these'. Always.

Rita Friesen
Chair of the United Church Board.

Report from Prairie to Pine Regional Reps 2023

Your Regional reps are Donna Newton and Susan Phillips. Both attended the Regional meeting, during a heat wave, from Thursday June 1 to Sunday June 4th at (the not air conditioned) United Church in Meadowood in Winnipeg.

The Regional meeting was an opportunity to share worship, reports and updates from Region, our Theological Colleges, General Council, our retirees (7), our 3 Candidates for Ministry, our Regional Program Staff and the moderator of the United Church. We were able listen to information on issues, including a remit regarding an autonomous National Indigenous Organization within the United Church of Canada. (The NUC Board voted in favour of this remit at our Nov. meeting). The regional meeting allows plenty of time to discuss issues, and just get to know the folks at our tables. And we honoured those we have lost since our last regional meeting in the spring of 2022.

Our overall impressions:

We are blessed with a truly inspiring and dedicated and energetic moderator, the Right Reverend Dr. Carmen Lansdowne! Rev Chad was quite impressed!

The youth is alive and well in the United Church of Canada! Young people took leadership roles in music and worship, and M & S fundraising. In just 3 days, \$7760 was raised for M & S.

Music and worship, which happen many times throughout the meeting, were inspirational, moving, up-lifting and generally just a delight to experience.

A number of workshop options were available on Saturday. Donna and I chose "Worship in the Wild" and experienced a wonderfully spiritual walk in a little wild space right in the city. We found quiet spots along the path for Call to Worship, scripture readings (by members of the youth contingent), and Prayers of Thanksgiving. Three experts were there to share knowledge—an ornithologist, and entomologist and an arborist. Even in the heat, we were wishing we had more time! A second workshop involved singing and an update about a new digital hymnal that is being developed and we'll hear more about in 2024.

At dinner on Saturday evening we had the privilege of listening to our retirees share their experiences and wisdom gleaned from years of ministering in all sorts of places.

The meeting ended with a very moving worship service Sunday morning. We were in a beautiful building without air conditioning, on a very hot day, following 3 also very hot days. And even though you might imagine that it would be very difficult to stay focused, it was anything but. The service included ordination, commissioning and admitting of new clergy. It included communion, a sermon from The Right Reverend Carmen Lansdowne, and it included amazing music .

This meeting is such a gift. There is no better way to connect with people who share so many of the same hopes and dreams and concerns—for our church, our communities and our world. Technology has served us well the last few years, but this is a whole other level of sharing, learning, discerning, and growing in faith.

We want to thank you for the opportunity to represent NUASM at this event! If you would like more information on the Region, the meeting or the remit, please talk to us!

Pastoral Charge Supervisor's Report

Neepawa United Church

To members and friends of Neepawa United Church and N.U.A.S.M.:

Grace and Peace to you in the name of Jesus, the WORD made flesh.

The United Church polity indicates that where there is no settled / appointed / called U.C. ministry personnel in place, the Prairie to Pine Regional council appoints a pastoral charge supervisor. The purpose is to be with you - the Boards, and congregation to support, encourage and generally to supervise the work of the community of faith. Within your structure, to specifically supervising the work of the United Church board.

In fulfilling my role as the United Church supervisor, I have been present in-person or via ZOOM for:

- the Annual meeting of the United Church congregation.
- as a guest at the Annual Meeting of N.U.A.S.M.
- 4 regularly called board meetings.
- 1 specially called meeting.
- occasional phone consultations initiated by the board chairperson or board members.
- attended worship and brunch November 26th.
- I receive your weekly e-mail -- with news of activity and events.

I support the leadership of Chad, members of committees and groupings within church that enable the gospel to be lived out in the Neepawa area. I have appreciated the willingness to seek clarification of policy and practice. I continue to be impressed by the competence, steadiness, and faithfulness displayed. I look forward to reading the reports as they are presented this month.

Thank you to members who are shifting responsibilities, and welcome to those who are taking on new roles.

John Lea
January 2024



Incumbent's Report to the Annual General Meetings of the Neepawa United-Anglican Shared Ministry



THE YEAR OF OUR LORD 2024

As always, it is my desire to look ahead with my annual report, rather than summarize the year past. This is not to say that the events and workings of our NUASM family in the year of our Lord 2023 are unimportant or unworthy of remembering and reflecting upon, only that I see a future ahead of us that is so exciting that I can not help but dive into it!

What excites me most is witnessing the dedication and commitment that you open-heartedly pour into the various ministries and activities the Church calls you to be a part of. Your love for one another and your parish is astonishingly generous, and never ceases to inspire me. Without each and every one of you this Church would be utterly impoverished in so many ways. You are so occupied with all that you do for the Church that I am concerned you do not fully recognize your intrinsic value and integral role in the mission and ministry of NUASM. This is not me simply pouring empty praise upon you to butter you up. Rather, this is simply a genuine response to what I see day in and day out as your minister. Gratitude is something we set out to cultivate in the culture of our parish some time ago, and as a continuation of that desire, I hope you will hear me when I say "THANK YOU!"

As I reluctantly allowed my name to stand for the election of the eighth bishop of the Anglican Diocese of Brandon, my heart and soul were flung far too close to the very real possibility of having to leave you and Neepawa, which was a frightening and sobering experience. Although as Christians our comfort should not be our primary concern, thus overshadowing our commitment to following God wherever His divine will may lead, I can tell you without hesitation I am so glad God chose bishop-elect Rachael to be our bishop.

With this chapter behind us, and with the excitement of knowing I have the privilege of walking alongside so many dedicated and enthusiastic Christians in ministry, this coming year is one that I know God will use to continue to bless our congregation with growth, prosperity, and the gift of being called even deeper into mission and service in Christ's name. An endeavour rooted in the truth that when we believe in Jesus, the life of heaven begins for us now, a precious and freeing gift worthy of sharing.

Yours in Christ,

The Reverend Chad D. McCharles OSBCn
Incumbent

Board of Trustees Report

Leona Kucher has been acting as a trustee on the NUC board and is on the 2nd year of her 2 year term which began in 2022. Dave Cochrane was acting trustee from 2021 to 2022.

There are 2 other trustees, Eleanor Nicholson and Gayle Johnson. Eleanor will become acting trustee after the annual meeting on February 4th.

The 3 of us met with Dave Cochrane in May of 2023 to discuss the job of trustees. Leona was to be active for 2023. Elenor for 2024 and Gayle for 2025.

There are always to be 3 trustees named, in case one may not be able to be active.

There were only two "jobs" that needed to be attended to in 2023.

a) Renewal of the church insurance with Gill & Schmall Agencies by December 5, 2023. There was a difference in premium of \$13,855.00 from \$12,0101.00; an increase in cost of \$1,845.00.

b) Receiving the baby grand piano. Leona & Elenor saw Don Schmall as to whether there would be any increase to our insurance as to replacement cost (value of \$25,000.00) or our liability coverage. He assured us that our present coverage covers both. No increase or extra costs.

Respectfully submitted by
Leona Kucher

Stewardship Report 2023-24

This is the first Stewardship Report since the formation of our Ecumenical Shared Ministry. The Stewardship Chair position is on the Neepawa United Church Board and the NUASM Board.

Stewardship activities occur throughout the year to support our congregation's mission statement. We spend our time, energy and focus on activities that serve God in our community and the world by following the teaching and example of Jesus Christ, our Lord.

In the past year, several stewardship initiatives were introduced. "Stewardship Seconds" are included in each Friday email as well as on the website, and power point presentations prior to Sunday services. Each unique message focuses on stewardship principles – generosity, gratitude, sharing, and caring.

After three years of limited group activities due to the pandemic, we reintroduced brunches and a fall supper. The congregation responded enthusiastically with their participation, volunteerism and donations. The fellowship of eating together was especially important.

Rev. Chad has added an offertory prayer to each Sunday service, and it references givings on the offering plate as well as through PAR. There has been an increase in the number of donors who give by pre-authorized remittance and this regular income is very helpful in enabling us to do God's work all year.

For the last two years, the Fall Stewardship Campaign has included a Narrative Budget which describes how our church's resources are used throughout the year. It is interesting to note that 29% of the 2023 budget goes towards worship, 9% to Christian development, 26% to pastoral care, 18% to mission and service and another 18% to outreach which includes our donations to local schools, community groups who utilize our facility and the Salvation Army. Jesus calls us to feed the hungry, comfort the lonely and support those in need. Our shared ministry does just that.

Many thanks go out to all the volunteers who assisted with these stewardship initiatives. It takes a church community to do God's work.

Stewardship Chair

Lynda Lowry

Property Report

2023 was a relatively slow year again. We arranged a maintenance agreement with Flynn roofing from Brandon.

This year was the third year of a new snow clearing policy, we continue to have Touchwood clear sidewalks and doorways Monday to Friday. We have hired Doug Wilkinson on weekends rather than have a volunteer schedule. Pat Baker has been doing a wonderful job of clearing the parking lot along with sanding it.

Many thanks to our Touchwood clients for clearing snow and doing our spring and fall cleanups.

Some additional work was done around the outside of the church to trim back trees and shrubs to make it easier to maintain the yard, along with the roofing agreement which should help us.

An AED (Automated External Defibrillator) was purchased and installed in the CEC hall in the fall.

We are thrilled to have the CEC basement carpet taken out and replaced over the holidays.

Respectfully submitted
Grant Babcock

Annual Report UCW 2023

The UCW meets the first Wednesday of the month at 9:30 in the morning. Our meetings are led by revolving chairs—each of our three units takes a turn providing a chairperson for 3 months at a time.

In 2023 we met regularly and were able to get back to more of our traditional events.

- We continued to visit and call members – especially “shut ins” (that might describe many of us at various times through the year!).
- We greet folks at the door on Sunday mornings.
- We’ve started visiting at Country Meadows again this year.
- We take part in World Day of Prayer and Least Coin Services. We will be hosting both these services here at NUASM in 2024.
- We were able to do our Gently Used Sale in the spring and the fall, bringing in a total of \$7095.10! We have a committee that is really well organized and does a super job!
- At Christmas we acknowledged the hard work of our church staff, and some of the folks who do a lot of work behind the scenes to keep things running smoothly.
- We catered 13 funeral lunches, and raised \$13,211.67.
- We worked with many other members of NUASM to put on a Shrove Tuesday Pancake Lunch, which raised \$1185.10!
- We were able to hold our Christmas Party—a time of worship and fellowship and an opportunity to remember the women we’ve lost in the past year.
- We delivered cookie trays to members of our church family who are alone or unable to get out or have recently lost a loved one.
- We purchased a new “industrial” fridge that is a big help when we are catering.
- We met all our budgeted givings in 2023. And we gave \$10,000 to the Church Board for operating expenses! For more information regarding our annual contributions to various organizations please see the UCW Treasurer’s Report, submitted by Elsie Slimmon.

We are thrilled to have the women of St. James Anglican congregation working with us on many of these projects. There is room for everyone. And there are always lots of laughs in the kitchen!

We wish to thank everyone who helps with our events. We truly appreciate the support of the congregation throughout the year. We will continue to do our best to support our Church while honouring God and our place in this Community of Faith. We look forward to 2024!

Respectfully submitted
Susan Phillips, Secretary

UCW Executive for 2024:

President	Revolving chairs from the Units
Secretary	Susan Phillips
Treasurer	Elsie Slimmon
Kitchen	
Community Friendship	Ella Jarvis
Nominating	
Christmas Cookie Trays	Linda Hart and Myrtle Pottinger
Gently Used Sale conveners	Pat Fedoruk and Colleen Taylor

**NEEPAWA UNITED CHURCH WOMEN FINANCIAL STATEMENT
BALANCE AT DECEMBER 31, 2022**

INCOME

UNIT 1	\$4,806.67
UNIT 4	\$5,525.00
UNIT 6	\$4,816.00
General UCW Donation in Memory	\$50.00
Soup/Biscuit/Pie Luncheon & Bake Sale	NIL
Supperless Supper	NIL
Gently Used Sales	\$7,095.10
Miscellaneous	\$1,744.27
Miscellaneous Fundraising	\$1,185.10
In/Out	\$916.00

(GUS Floats/Pancake Lunch Float/Least Coin/Special Offering Christmas Meeting)

TOTAL INCOME 2023	\$26,138.14
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EXPENSES

Church Board	\$10,000.00
Mission and Service	\$2,000.00
Secretary/Treasurer Supplies	\$9.66
Kitchen and Kitchen Equipment	\$1,070.25
Church School	\$200.00
Senior Choir	
Broadview	\$200.00
Community Friendship	\$200.00
Prairie to Pine Regional Council Bursary Fund	\$150.00
Rossbrook House Inc.	\$100.00
Operation Eyesight Universal	\$100.00
Neepawa Community Ministries Centre- SA Thrift Store and Christmas Cheer	\$500.00
Effect Hope (The Leprosy Mission Canada)	\$100.00
Sandy-Saulteaux Spiritual Centre	\$200.00
Rock Lake United Church Camp Inc.	\$200.00
Annual UCW Fees	\$375.00
St. Andrews College	\$100.00
Catering (Funerals and Luncheons)	\$1,866.00
Pizza Fundraiser	
Cleaning	
Miscellaneous	\$9,593.11
In/Out	\$916.00

(GUS Float/Pancake Lunch Float/Least Coin/Special Offering Christmas Meeting)

TOTAL EXPENSES 2023	\$27,880.02
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ACCOUNT BALANCE DECEMBER 31, 2023

Neepawa U.C.W. 2023 Actual Budget

<u>Expenses</u>	<u>Budget</u> 2023	<u>Actual</u> 2023	<u>Budget</u> 2024	<u>Income</u>	<u>Budget</u> 2023	<u>Actual</u> 2023	<u>Budget</u> 2024
Mission & Service	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	Funeral Lunches	\$ 6,000.00	\$ 13,211.67	\$ 6,000.00
Church Board	\$ 6,000.00	\$ 10,000.00	\$ 6,000.00	Gently Used Sales	\$ 2,000.00	\$ 7,095.10	\$ 4,000.00
Sec./Trea. Supplies	\$ 100.00	\$ 9.66	\$ 100.00	Misc. Catering		\$ 240.00	
Kitchen Supply & Equip.	\$ 500.00	\$ 1,070.25	\$ 800.00	Systematic Givings	\$ 900.00	\$ 1,686.00	\$ 1,000.00
Church School	\$ 200.00	\$ 200.00	\$ 200.00	Donations		\$ 60.00	
Senior Choir	\$ 100.00		\$ 100.00	Miscellaneous	\$ 100.00	\$ 1,744.27	\$ 100.00
Broadview	\$ 200.00	\$ 200.00	\$ 200.00	In/Out		\$ 916.00	
Community Friendship	\$ 200.00	\$ 200.00	\$ 200.00	Pizza Fundraiser			
Bursary Fund	\$ 150.00	\$ 150.00	\$ 150.00	Misc. Fundraising	\$ 4,000.00	\$ 1,185.10	\$ 4,000.00
Operation Eyesight	\$ 100.00	\$ 100.00	\$ 100.00				
Neepawa Community Ministries Centre-SA Thrift Store	\$ 250.00	\$ 250.00	\$ 500.00				
Neepawa Community Ministries Centre-Christmas Cheer	\$ 250.00	\$ 250.00	\$ 250.00	TOTAL	\$ 13,000.00	\$ 26,138.14	\$ 15,100.00
Effect Hope (The Leprosy Mission)	\$ 100.00	\$ 100.00	\$ 100.00				
Sandy-Saulteaux Spiritual Centre	\$ 200.00	\$ 200.00	\$ 200.00				
Rossbrook House Inc.	\$ 100.00	\$ 100.00	\$ 100.00				
Rock Lake UC Camp Inc.	\$ 200.00	\$ 200.00	\$ 200.00				
Annual UCW Fees (\$5/person)	\$ 375.00	\$ 375.00	\$ 375.00				
St. Andrews College	\$ 100.00	\$ 100.00	\$ 100.00				
Catering, Lunch, Supper	\$ 2,000.00	\$ 1,866.00	\$ 2,000.00				
Pizza Fundraiser							
Cleaning	\$ 300.00		\$ 300.00				
Miscellaneous	\$ 200.00	\$ 9,593.11	\$ 200.00				
In/Out		\$ 916.00					
(GUS Floats/Pancake Lunch Float/Least Coin/Special Offering Christmas Meeting)							
TOTAL	\$ 13,625.00	\$ 27,880.02	\$ 14,175.00				

M & S and Outreach Annual Report 2023

The Mission, Service and Outreach Committee is here to help us focus on how we can make a difference here, and out there in the world. It's a way for us to share some of what we at Neepawa United-Anglican Shared Ministry have been so richly blessed with!

It is our job, as M, S and O, to bring issues to your attention, provide information and encourage involvement in activities that contribute to the well-being of our neighbours. That is why we continue to read Minute for Mission stories weekly. Of course, we like to include items from PWRDF as often as possible too. This way we can all become more familiar with our wider church missions.

We have many annual projects like White Gift Sunday, the Mitten Tree, the Lenten Calendar and donations for our local schools.

This year we introduced "Cookies for Breakfast" to raise funds for the Breakfast Program at the Middle School since that program was the most in need of our help. We sent \$225.36 to feed hungry kids because we all know it's hard to learn if your stomach is empty!

We presented information about the Ration Program the Canadian Foodgrains Bank runs for refugees around the world. We sent \$701.70 to the Foodgrains Bank to help feed people living in horrible circumstances.

We sent \$814 to the Anglican Church Camp to help kids have an important outdoor experience.

And \$1,275 was given to build a church in the Philippines. That converts to over \$53,000 in pesos! (Philippine currency)

We promote Gifts with Vision (United Church) and World of Gifts (Anglican Church) as an alternative way of gift-giving. These programs run throughout the year—not just at Christmas!

And we have continued with our teas—where we take goodies, The Hims, and good times to our seniors' residences. All are welcome to join us on these outings—it's a lot of fun—good food, great entertainment, and wonderful visits with folks!

This year we start presenting quilts to children baptized here at NUASM. We gifted 6 quilts in 2023. Anyone wishing to be involved in this project can contact Susan or Daphne.

Our committee will continue to look for new and different ways to inform and excite members of this Community of Faith about M&S and PWRDF and outreach in general. Thank you for your amazing generosity and look for lots of opportunities for giving in the year to come!

Loving our neighbour is at the heart of Mission and Service and Outreach.

Respectfully submitted,

Susan Phillips, Chair

Committee members: Bea Betts, Leona Kucher, Donna Newton, Elsie Slimmon, Daphne Hall

**Neepawa United Church
Membership Roll Report 2023**

The Membership Roll includes only those who have been received as Members of Neepawa United Church through Profession of Faith, Confirmation or Transfer In from a previous church.

Membership Report 2023	
Membership Jan 1/2023	
Resident Members	198
Non-Resident Members	44
Total =	242
Received in 2023	
By Profession of Faith or Confirmation	1
By Transfer In	0
By Reinstatement from Appendix	0
Total Received =	1
Removed in 2023	
By Death: Resident	9
Non-Resident	0
By Request	0
By Transfer Out Resident	0
Moved to Appendix	0
Total Residents Removed	9
Total Non-Residents Removed	0
Total Removed =	9
Moved from Resident to Non-Resident Status =	3
Moved from Non-Resident to Resident Status =	0
Total Membership Dec. 31/2023	
Resident Members =	187
Non-Resident Members =	47
Total =	234

Respectfully Submitted by Murray Hart, Membership Convenor

Neepawa United Church Statistics

Baptisms in 2023

Clara Judith Haynes	May 7
Kensleigh Rebecca May	May 15
Blayke Oaklynn Jury	June 25
Carter Emry Gabel	September 24
Luke Owen Gabel	September 24
Yana-Leigh Ngolab	October 9
Marsden Augustus Lockhart Reid	October 29
PJ Brett Rheault	November 12

Total: 8

Marriages in 2023

Brian Wilfred Bradley & Linda Hannah Georgette	March 18
Paul Dunham & Cristina Polintan Sepino	December 29

Total: 2

Funerals in 2023

Annie Gladden	January 21
Duane Pierce	February 9
Susan Mashtoler	March 31
Gar Scott	April 1
Reta Harper	April 14
Brian Bailey	April 3
Madeline Ferguson	May 17
Cliff Sumner	May 26
Sandra Hunter	June 12
Marilyn Wasyluk	July 17
Dave Cochrane	August 3
Ruby Ursel	August 12
Viola Ladouceur	August 25
Marlyne Hargreaves	August 29
Joyce Watson	August 30
Bill Tinkler	September 8
Jean Sneesby	September 9
Mel Goodwin	September 22
Ed Wasyluk	October 6
Sheldon Driedger	November 7
Ross Howard	November 24
Marie Angers	December 9
Donna Smith	December 28

Total: 23

Respectfully submitted by Dawn Gardy, Office Manager

Neepawa United Church
INCOME & EXPENDITURES-EXHIBIT A
For the year ending December 31,2023

INCOME

Collections	Envelopes/PAR	\$78,094.92	
	Loose	\$1,822.50	\$79,917.42
Donations			\$46,206.37
Mission & Service			\$12,244.81
Broadview Subscriptions			\$225.00
Use of C.E. Center			\$10,400.00
Benevolent Fund			
St James Anglican & Diocese Contributions			\$24,300.00
UCW			\$17,817.20
Brunch/supper			\$4,646.13
Misc.	Interest	\$5,693.50	
	GST rebate	\$1,191.64	
	Office	\$758.45	
	Total		\$7,643.59
Total Operating Income			\$203,400.52

EXPENSES

Contributions	Ministerial	\$121,822.74
	Mission & Service	\$12,244.81
NUASM		\$1,345.45
Choir Director		\$3,080.00
Organists		\$4,170.00
Electricity		\$6,712.70
Heat		\$8,226.64
Insurance		\$13,855.00
Maintenance		\$16,257.24
Broadview		\$725.00
Office Supplies & associated expenses		\$8,291.87
Property Taxes		\$1,539.29
Caretaking		\$14,024.29
Water		\$1,391.28
Sound		\$2,200.00
Benevolent Fund		
UCW		\$8,808.88
Discretionary Fund		\$700.00
Board Expenses		\$1,186.54
Total Expenses		\$226,581.73
Deficit		-\$23,181.21

**Neepawa United Church
Exhibit B**

MEMORIAL FUND

Beginning Balance January 1, 2023	\$33,530.67
Donations	\$750.00
Share	\$5.00
Interest earned	\$1,336.22
Choir Gown repairs	\$245.54
Balance December 31, 2023	\$35,371.35

BUILDING FUND

Beginning Balance January 1, 2023	\$178,129.20
Donations	\$7,748.92
Coop Dividend	\$250.00
Interest	\$3,559.10
Balance December 31, 2023	\$189,687.22

**Neepawa United Church
Exhibit C Balance Sheet**

Current Assets:

Cash	\$408,924.17	
Bequests	\$10,000.00	
Memorial Fund	\$35,371.35	
Building Fund	\$189,687.22	
Total		\$643,982.74

Fixed Assets:

Land original value	\$18,500.00	
Building & contents	\$1,090,000.00	
Total	\$1,108,500.00	\$1,108,500.00
Total Assets		\$1,752,482.74

Approved by Rita Friesen, Chair
R. Durston, Treasurer

Neepawa United Church 2024 Budget

Income	Budget 2023	Actual 2023	Budget 2024
Current	\$75,000.00	\$79,917.42	\$75,000.00
Donations	\$45,000.00	\$46,206.37	\$45,000.00
Mission & Service	\$15,000.00	\$12,244.81	\$15,000.00
Broadview	\$250.00	\$225.00	\$250.00
Use of C.E. Center	\$8,000.00	\$10,400.00	\$9,000.00
Misc.	\$4,500.00	\$7,643.59	\$4,500.00
Building Fund	\$10,000.00	\$7,748.92	\$10,000.00
brunches/suppers	\$1,000.00	\$4,646.13	\$5,000.00
Benevolent	\$1,000.00	\$0.00	\$1,000.00
St. James Anglican	\$24,000.00	\$24,300.00	\$24,000.00
UCW	\$6,000.00	\$17,817.20	\$6,000.00
Total	\$189,750.00	\$211,149.44	\$194,750.00
Expenses			
Ministerial	\$120,000.00	\$121,822.74	\$135,283.00
Mission & Service	\$15,000.00	\$12,244.81	\$15,000.00
NUASM	\$1,500.00	\$1,345.45	\$1,500.00
Choir Leader	\$3,100.00	\$3,080.00	\$3,100.00
Hydro	\$6,000.00	\$6,712.70	\$7,000.00
Heat	\$7,500.00	\$8,226.64	\$8,500.00
Insurance	\$13,000.00	\$13,855.00	\$14,500.00
Maintenance	\$12,000.00	\$16,257.24	\$13,000.00
Broadview	\$750.00	\$725.00	\$725.00
Office Supplies	\$9,000.00	\$8,291.87	\$8,500.00
Organists	\$4,100.00	\$4,170.00	\$4,100.00
Property Taxes	\$1,700.00	\$1,539.29	\$1,600.00
Caretaking	\$14,000.00	\$14,024.29	\$14,500.00
Water	\$1,500.00	\$1,391.28	\$1,500.00
Board Expense	\$500.00	\$1,186.54	\$2,000.00
Sound	\$2,080.00	\$2,200.00	\$2,080.00
Building Fund	\$10,000.00	\$7,748.92	\$10,000.00
Benevolent	\$1,000.00		\$1,000.00
UCW	\$1,500.00	\$8,808.88	\$1,500.00
Discretionary Fund	\$1,000.00	\$700.00	\$1,000.00
Total	\$225,230.00	\$234,330.65	\$246,388.00
deficit	-\$35,480.00	-\$23,181.21	-\$51,638.00

Neepawa United Church Financial Report for 2023

Memorial Fund -- This fund was set up to accept donations in memory of individuals or families and funds to be used only for purchasing items or repairs within the sanctuary. There was \$750.00 donated in memorials during 2023 and no estate donations.

Building Fund – set up many years ago by CNR Still donation to build a new church. Since construction of the new church in 1992 the fund accepts donations annually to the fund by weekly givings through envelopes, PAR, and designated donations. The funds are allocated by the Board to cover costs of major repairs to the facility and for onetime expenses that are not considered normal operating expenses.

General Account -- daily operation of the church. July 1, 2020 the Neepawa United Church entered into an Ecumenical Shared Ministry with St James Anglican Church. St James Anglican Church agreeing to contribute \$2,000.00 monthly towards costs of a full- time minister. Neepawa United Church would continue to be responsible for all other costs of the operation of the Neepawa United Church. This financial arrangement is subject to change by agreement as conditions change. Income and expenses are stable but they too fluctuate during the year. In 2023 both income and expenses were over budget with a year end deficit of \$23,181.21, down from projected budget deficit of \$35,480.00. The Neepawa United Church annually files Canada Revenue Agency's Charity tax return as soon as received. Neepawa also completes and files the annual United Church Statistical report when it becomes available.

The Neepawa United Church is currently in a stable financial position and welcomes the new Ecumenical Shared Ministry with St James Anglican Church and their financial support. Reviewing the deficit for 2023 and projected deficits for 2024 and beyond, there will be continuing need to monitor the financial future of the church.

The financial records of the Church are reviewed annually by Judith Elgert, and statement issued that is on file.

Breakdown of Ministerial budget line 2023	\$121,822.74	2024	\$135,283.00
Diocese levy for Minister	\$84,652.92		\$88,500.00
ADP levy for Office Manager	\$22,925.07		\$28,000.00
Prairie to Pine Council levy	\$6,730.00		\$ 6,767.00
Supervisor & Pulpit Supply	\$1,894.00		\$ 5,500.00
PAR collected on behalf of St James	\$5620.50		\$ 6,516.00

2024 Board Members

	Board	Term ends Dec. 2024	Term ends Dec. 2025
Chair	Rita Friesen	Rita Friesen	
Vice chair	Glen Cummings		Glen Cummings
Past Chair	Jane Goudie	Jane Goudie	
Property	Grant Babcock	Grant Babcock	
Secretary	Linda Hart		Linda Hart
Treasurer	Bob Durston		Bob Durston
Members at Large (1 vote each)	Judy Elgert Betty Ebner	Judy Elgert	Betty Ebner
Trustees (1 vote)	Eleanor Nicholson Gayle Johnston	Eleanor Nicholson Gayle Johnston	
Regional Rep	Susan Phillips/ Donna Newton	Susan Phillips/ Donna Newton	
Stewardship	Lynda Lowry	Lynda Lowry	
UCW (1 vote)	revolving chair		
Pastoral Charge Supervisor	John Lea		
Minister	Rev. Chad McCharles		